

Equality and Diversity

Enabling your organisation to promote respect for all persons irrelevant of their age, race, colour, sexual orientation, spiritual or political beliefs.

Overview

The Equality Act 2010 aims to stop discrimination and encourage equality. The Act protects everyone from discrimination, according to their age, disability, gender reassignment, marital status, pregnancy or maternity, race, religion or belief, gender or sexual orientation. This course will help staff to dispel myths and understand what diversity really means. They will examine the benefits of a diverse workforce and understand the impact and laws around discrimination.

Key Outcomes

- Dispel the myths and know what diversity means
- Understand the benefits of a diverse workforce
- Understand discrimination and the impact it can have within the workforce
- Gain a basic overview of the law relating to equality and diversity

Course Outline

- Uses a quiz to establish current knowledge base
- Utilises facilitated discussion to correct/modify knowledge and opinion/behaviour of staff
- Challenges attitudes towards equality and diversity in a non-confrontational manner



enableeast
making improvements actually happen

There were 5,200 claims of age discrimination taken to employment tribunal in 2009-10.

“This is by far the most enjoyable and informative course I have been on!”

This was a fun way of learning the differences surrounding equality and diversity

Primary Care Staff Member



working age
people in the **UK**
who have a disability

Key Points

- Two Hour Course
- Contact Enable East on 01206 287543 or email enableeast@enableeast.org.uk