

Clinical Leadership and Management Development (bands 6, 7 and 8a)

Leadership and Management are two different things – this course looks at the differences between the two and highlights the main drivers of effective team dynamics, and the causes of a breakdown in team morale.

Overview

Effective leadership and management skills are imperative to building a team that is responsive, energetic and willing to go that extra mile. This course examines the necessary skills of an effective manager and leader at every level and looks at the principles of leadership. You will also learn about how to adapt your style depending on personalities within your team.

A highly interactive session, this is an excellent training course for the professional development of new clinical managers and is an effective tool at bringing newly established teams together. It provides a consistently high standard of leadership across your organisation.

Key Outcomes

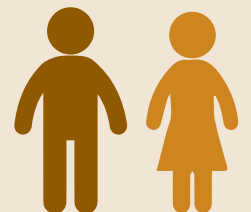
- Understanding of management vs leadership
- Development of leadership and management styles
- Enhanced understanding of your own management/leadership style
- How to adapt styles to differing work environments and personalities within teams

Course Outline

- Definitions of leadership and management
- Effective leadership and management
- Management and leadership styles
- Qualities of a good leader – positive and negative
- Belbin Team Styles

This is a completely bespoke course that can vary in length and depth of learning depending on your requirements. Our experienced trainer will talk to you in detail about what you want out of the session and develop a training package that suits your organisation's needs perfectly.

Engaged employees exhibit the 4 following traits



1. Enthusiasm

2. Empowered

3. Inspired

4. Confident

Key Points

- Completely bespoke – ranging from one day to a three day course to fit in with your requirements
- Our trainer is an experienced clinician able to tailor delivery specifically to a clinical team context
- Contact Enable East on 01206 287543 or email enableeast@enableeast.org.uk